

### **\*\*\*SAWCC LISTSERV GUIDELINES\*\*\***

#### **Membership**

Anyone who considers herself to be of South Asian decent (doesn't matter what "percentage") as well as female (again, doesn't matter by what means) is included in our listserv.

Transgender South Asian men and women are included in our listserv.

Men are not permitted on the listserv. In the past, a few have snuck in! If we are able to identify those currently lurking and if they are posting, we will remove them (sorry guys, this is a forum for women only and after much debate and exceptions in the past, we have decided to stick with a women only policy). We will not be systematically going through the membership list to figure out who is a man and kick him off. However, there will be no new sign-ups for men unless this man posts for something like the Asian American Legal Defense Fund or another community organization (not personal, but a community post, or someone who has written to us and is posting on behalf of a crucial community link).

Non-South Asian women are also not permitted on the listserv, unless they post for another community organization (not personal, but a community post or posting on behalf of a crucial community link). Exceptions may also be made for Non-South Asian women academics who write to us with an academic interest in SAWCC activities and outreach.

#### **Offences**

Applicable to the entire listserv membership, we moderate members whose postings are objectionable to either the general membership or the SAWCC Board. By objectionable we mean a post that is offensive in nature to one or more listserv members. This doesn't happen very often but in the past, this has come from either a personal attack by one member on another and/or commentary that is offensive to a certain race, religion, gender, etc.

If a member posts TWO objectionable postings or more (as deemed by the board or by other members serving complaints), that member's posts to the listserv will be moderated by the board for 3 months. Moderation consists of the SAWCC Board reviewing said member's post before releasing it to the entire membership. Or, if the board decides the post is offensive, the post will not be released to the entire listserv. After 3 months, the member will no longer be moderated and will be able to again post freely to the group. A member can be moderated for up to TWO 3-month periods. After that, the member will be removed from the listserv.

Any member who feels that another member has posted offensively should inform the board by writing an email to board members [sonali.sridhar@gmail.com](mailto:sonali.sridhar@gmail.com) or [Natasha.bissonauth@gmail.com](mailto:Natasha.bissonauth@gmail.com).

Visit us online at <http://www.sawcc.org>